

IPPNW Code of Conduct and Guidelines for Participants in Conferences, Meetings, and Congresses

A person's conduct while attending any International Physicians for the Prevention of Nuclear War (IPPNW) gathering, or while representing IPPNW at a UN conference or meetings organized by other partner organizations, impacts the image of the federation as a whole. It is a special privilege to attend these meetings and all participants are responsible for conducting themselves at all times in a manner that reflects the high standing of IPPNW. Please carefully review and sign this Code of Conduct, indicating that you have read, understand, and intend to abide by it while participating in IPPNW-affiliated meetings and activities.

When representing IPPNW, I agree to:

1. Attend the gathering in its entirety, or otherwise inform an IPPNW staff member if I have any difficulty participating.
2. Behave in a courteous and respectful manner towards others at all times and refrain from language or actions that might bring discredit upon myself, my organization, and IPPNW.
3. Commit to the following expectations for my personal behavior at all times during IPPNW-affiliated meetings and activities, including "after hours" when I am engaged in social activities:

Prohibited Behaviors

- Consume alcoholic beverages to a level of intoxication where I am not able to control my behavior and conduct myself in a courteous and respectful manner.
- Consume or possess illegal narcotics of any form under any circumstances.
- Harassment of any kind (sexual, verbal, emotional).
- Intimidation, stalking, coercion, or unwelcome sexual attention or contact.
- Non-consensual sexual activity or sexual, physical or verbal pressure on anyone who has indicated that it is unwanted is considered abuse.
- Sexual relationships with beneficiaries of assistance, since they are based on inherently unequal power dynamics. Likewise, professional seniority must not be used to exploit younger members of IPPNW for sexual activities or other inappropriate acts .
- Exchange money, offers of employment, employment, goods, or services for sexual activity.
- Abuse or exploitation of children under the age of 18 in any way.
- Discrimination, derogatory comments, or demeaning speech based on characteristics like age, gender, sexual orientation, race, religion, or disability.
- Physical assault or threats of physical harm.
- Emotional or psychological abuse.
- Inappropriate use of nudity or sexual images.
- Deliberate disruption of sessions or events.
- Harassing photography or recording.

Expected Behaviors

- Contribute to creating and maintaining an environment characterized by mutual respect, integrity and dignity.
- Communicate professionally. Engage in thoughtful and respectful dialogue, avoiding personal attacks or discriminatory language.
- Respect boundaries. Be mindful of personal space and the comfort levels of others.
- Display personal and professional integrity, and be aware of how your language and behaviors may be perceived by others.
- Respect the culture of countries visited and behave appropriately according to the cultural norms.
- Be responsible for my own actions at all times.

In the event of a violation of this Code of Conduct I accept that:

1. My affiliated organization may be notified of the violation and proposed course of action.
2. Support may be withdrawn from me to attend the event, I may not be welcome at future events, and I may be suspended from participating in IPPNW activities, depending on the severity of the violation.
3. The campaign is not liable or responsible for any legal actions brought against me by government authorities, and that I will be responsible for all legal costs in such circumstances.

Participant Contract

I have read carefully and understand the Code of Conduct and Guidelines above. I hereby agree to abide by its requirements and commit to upholding the standards of conduct required.

I confirm that I have obtained personal accident, travel and medical insurance covering my attendance at the event as needed or required.

Name

Signature

Date
